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MISSION
Our mission is to impart Islamic spiritual training along with excellent academic education in an Islamic environment. We encourage our students to be conscious Muslims who seek to improve themselves for the pleasure of Allah.

With the help of Allah, we strive to prepare our children to become caring role models and cooperative Muslim citizens in their communities to better serve humanity.

OUR GOALS
● To establish pride in our students’ Muslim identity and teach them to live according to the Qur’an and Sunnah of Prophet Muhammad S. To promote excellence in manners (adab) based on the teachings of Islam.
● To have active parent-teacher teamwork, such that parents will be involved in and play an active role in their child’s learning.
● To have an “open door policy.” Please don’t hesitate to provide us with comments, constructive criticism, and feedback on how we are doing and where we can improve. By working together as a team, parents, administration and staff can build a strong foundation for the institution to grow leaps and bounds, inshaAllah.

BOARD OF DIRECTORS
Br. Saadat Syed, Treasurer

ADMINISTRATION
Sr. Hafsa Khan, Principal

PTA OFFICERS
Br. Tofan Dawarzai, President
Sr. Suhayla Johnson-Lewis, Fundraising Committee

PURPOSE & USE OF HANDBOOK
This handbook exists to foster the efficient operation of Islamic School of Trenton. The guidelines discussed in this handbook do not contain every rule incorporated into the daily operation of the school, nor could they. In appropriate circumstances, the principal has the discretion to take actions other than those specified in this handbook.
**HIFZ PROGRAM**  
*Please refer to the Hifz Program Handbook.*

**ENROLLMENT**  
Enrollment for the school year opens mid-February. It is of the utmost importance that all forms and related documents be submitted by the deadlines stated in order for the school to acquire student resources, classroom and curriculum material in a timely fashion.

Students transferring into IST will be evaluated based on their previous academic record. If a teacher feels that the student is not able to meet the level requirements, they may be given an assessment test for replacement.

Children enrolling in Pre-Kindergarten must be at least 3 years of age and fully potty-trained. Kindergarten students MUST be 5 years of age by October 31st, without exception. Students who are not 5 years of age will be placed in the preschool program. IST strictly adheres to the district educational requirements for cut-off dates.

**RETENTION**  
Students must pass all subjects to continue onto the next grade level. A student may also be required to repeat the grade if he or she has not satisfactorily completed the prescribed course of study due to excessive absences. Reconsideration may only be granted if the child completes a summer school program and passes the appropriate level placement test before the start of the school year.

**REGISTRATION FEE & TUITION INFORMATION**

<table>
<thead>
<tr>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration Fee*</td>
</tr>
<tr>
<td>PreK and KG Tuition</td>
</tr>
<tr>
<td>1-5 Grades Tuition</td>
</tr>
<tr>
<td>6-8 Grades Tuition</td>
</tr>
<tr>
<td>Hifz Program Tuition</td>
</tr>
</tbody>
</table>
For current students, the registration application is due April 1st. *A late fee of $35 is applied to applications submitted after the deadline.

**PARENT’S FINANCIAL OBLIGATIONS**

A yearly non-refundable registration fee of $300 per child is due with the application. The registration fee ensures that your child’s seat is secured without being waitlisted and allows the school to pay for the following for each student during a given school year:

- student academic planner
- subject workbooks/digital courseware enrollment
- GYM shirt
- Standardized testing fees & seat
- Maintenance and purchase of laboratory, outdoor, and technology equipment for student use
- enrichment services
- arts & crafts supplies for student use

Tuition is for one complete academic year and must be submitted on time to ensure the smooth operation of the school. IST provides several payment options:

<table>
<thead>
<tr>
<th>Tuition Payment Option</th>
<th>Total Installments</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Payment</td>
<td>1</td>
<td>August 1st</td>
</tr>
<tr>
<td>Bi-Annual Payments</td>
<td>2</td>
<td>August 1st&lt;br&gt;January 4th</td>
</tr>
<tr>
<td>Monthly Payments</td>
<td>10</td>
<td>August 1st&lt;br&gt;(1st installment)&lt;br&gt;1st of each month&lt;br&gt;September - May</td>
</tr>
</tbody>
</table>

Families who want to pay on a monthly basis must enroll in the school’s automatic monthly withdrawal plan, which will be set up by the school for a small fee that will be applied each month or provide ten post-dated checks at the time of registration. Registration will not be accepted until these
requirements are met. The first installment for the year, for all options, is due by August 1st.

Students with outstanding balances will not be allowed to return to the school, nor receive their report cards or standardized test scores (including for documentation or transfer purposes), until all balances are paid, or other arrangements are made with the school’s financial officer.

Please note that tuition is not based on days in school. Ramadan, ‘Eid holidays, and other days off do not reduce the tuition. Tuition will not be reduced for extended family trips taken at any time during the school year.

Transportation to and from school is not provided by the school. New Jersey residents residing 2-20 miles from the school may be eligible for transportation reimbursement by filling out the B6T transportation form included in the registration packet. Pre-K students are not eligible.

Lunch, snacks, school uniform and supplies are the responsibility of the parents.

**TUITION ASSISTANCE**
Tuition assistance is available on a first-come basis for those in need and only available for students above 1st grade. You must request a Tuition Assistance Application and submit it along with the most recent federal and state income tax returns, as well as the last two pay stubs for all working adults in the household. A decision will be made by the school’s financial officer. **Tuition assistance will not be considered without submitting an application.**

**SCHOOL HOURS**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-K and Kindergarten</td>
<td>8:25 am - 3:00 pm</td>
</tr>
<tr>
<td>1st grade and above</td>
<td>7:55 AM - 3:00 PM</td>
</tr>
<tr>
<td>Hifz Students</td>
<td>7:55 AM - 3:00 PM</td>
</tr>
</tbody>
</table>

Pre-K and Kindergarten students should arrive no later than 8:25 AM; all other students should be in their classroom by 7:55 AM. Students in Grade 1 and above arriving after 8:00 AM will be marked late.

Students are not allowed to arrive before 7:55 AM, nor may parents leave the students unattended prior to the opening of the school. Arrangements must be
made a day in advance and only in exceptional cases. The staff and administration arrive before students in order to set-up and assemble classroom material; they are not responsible for looking after unattended children at the same time. Additionally, parents should make sure their children are picked up on time at dismissal. Please call the office if you will be late in picking up your child. For students who are picked up after 3:15 PM (12:15 on half days), the parents will be charged a fee for being late.

ATTENDANCE POLICY
Being in school every day and arriving on time are two important components of a successful school year. Undue and prolonged absences and regular tardiness will affect a student’s performance and grades.

Please call the school office by 8:00 AM if your child will be absent from school or will be late that day. Furthermore, teachers and office administrators should be notified in advance if your child will be absent or requires early dismissal for medical or similar appointments. Parents are also required to submit a written note to the office when a student will be absent for three or more consecutive days.

Tardiness
Students arriving after 8:00 AM will be marked late and a pink slip will be sent home for the parent to sign. The student will be given recess or after school detention after the third offense. Late arrival of 6 times will be counted as one day absent. Students arriving at the school after 10:30 AM will be marked absent for that day. Six unexcused absences in the marking period will cost the student a grade in the missed subject (e.g. an “Outstanding” will be dropped to a “Satisfactory”, a “B” grade will be dropped to a “C” grade, etc.).

Absences
Excused absences are granted with proper documentation; this includes student illness or accident verified by a doctor’s note, and death or serious illness of an immediate family member. Other valid reasons are acceptable with proper documents determined by the principal.

An absence from school jeopardizes the student’s ability to satisfactorily complete the prescribed course of study. It is the parent and student’s responsibility to make sure the student completes and submits all missed
assignments and tests due to absences in a timely manner. Accordingly, students who are absent excessively may be penalized with grade reduction or retention and will not be given extension on assignments, projects, or tests due to unnecessary absences. Student may not accumulate more than 18 absences during the school year, which includes extended vacations. Accrual of more than 18 absences during the school year will result in the loss of credit for the subject and may require a student to repeat the current grade. **Students are not permitted to leave the school after Jumuah prayer. Friday is a full-day of school. Leaving early will count as an absence for the class periods missed.**

**ACADEMICS**

Islamic School of Trenton offers a fully comprehensive Islamic Studies program introducing students to the Islamic sciences at the elementary level, as well as learning Arabic and memorizing Qur’an. Students in each grade are expected to memorize approximately ten short chapters of the Qur’an from the last portion (Juz ‘Amma). Most students will have completed one full reading of the Qur’an with proper pronunciation and reading fluency by third grade.

The Social Studies and Science curricula are aligned to the New Jersey State Standards and, as of 2015, the school has begun implementing the Common Core State Standards for Math and English Language Arts. Students in 3rd grade and above will also prepare for the SAT10 (Stanford Achievement Test) standardized test throughout the year, which will be taken in the Spring. SAT10 measures a student’s academic achievement in Mathematics, English Language Arts, Science, and Social Science. All students in 3rd grade and above are required to take the test per IST’s policy.
HOMEWORK
Students are required to complete and submit all homework assigned by their teachers. Each teacher determines what and how much homework is needed to augment subject understanding. In addition to their academic homework, students are also required to revise their daily Qur’anic reading at home as assigned by the Qur’an teacher. Parents must sign the student’s daily homework agenda to show that they have checked to see that their child has completed their homework.

Students who come to school without having completed their homework will be given a pink slip for parents to sign. Unsigned pink slips will result in a phone call home and/or a parent-teacher conference. Three pink slips will result in loss of some or all of homework percentage marks for that class, as well as recess or after-school detention from 3:00 to 3:30. Parents will be informed the day before and responsible for late pick-up.

If the student is absent from school, it is the parent or guardian’s responsibility to contact the teacher for missed homework assignments.

GRADATES & GRADING SYSTEMS
Report cards are issued three times per year, at the beginning of December, March, and June respectively. Progress reports outlining student performance on assignments, quizzes and tests will be issued during the mid-term mark (October, January, and April) for students who are in danger of failing. Progress reports must be signed and returned to the school. Parents are encouraged to attend parent-teacher conferences held at the middle or the end of the term to discuss any concerns regarding their child’s progress. A student’s overall grade in each subject is not based on tests and quizzes alone; homework, class participation and daily effort will also be included in the student evaluation.

Grading Policy

<table>
<thead>
<tr>
<th>Class Work &amp; Participation</th>
<th>20%</th>
<th>Quizzes</th>
<th>20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homework</td>
<td>20%</td>
<td>Tests</td>
<td>40%</td>
</tr>
</tbody>
</table>
Report card grades will be recorded in letters as listed below:

<table>
<thead>
<tr>
<th>GRADE LEVEL</th>
<th>OVERALL PERFORMANCE</th>
<th>PERFORMANCE LEVEL FOR SUBJECT STANDARDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PreK:</td>
<td>E Exceeds Expectations</td>
<td>4 Exceeds the standard. Consistently demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>M Meets Expectations</td>
<td>3 Meets the standard. Usually demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>SP Shows Progress</td>
<td>2 Progressing toward the standard. Sometimes demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td>KG through 2nd grade:</td>
<td>O Outstanding</td>
<td>4 Exceeds the standard. Consistently demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>S Satisfactory</td>
<td>3 Meets the standard. Usually demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>N Needs Improvement</td>
<td>2 Progressing toward the standard. Sometimes demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>D Developing Skill</td>
<td>1 Not making expected progress toward the standard. Seldom demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>I Incomplete</td>
<td>1 Not making expected progress toward the standard. Seldom demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td>3rd through 6th grade:</td>
<td>A Outstanding (90 - 100%)</td>
<td>4 Exceeds the standard. Consistently demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>B Good (80 - 89%)</td>
<td>3 Meets the standard. Usually demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>C Satisfactory (70 - 79%)</td>
<td>2 Progressing toward the standard. Sometimes demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>D Needs Improvement (60 - 69%)</td>
<td>1 Not making expected progress toward the standard. Seldom demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>F Unsatisfactory (0 - 59%)</td>
<td>1 Not making expected progress toward the standard. Seldom demonstrates concepts and skills of standard taught.</td>
</tr>
<tr>
<td></td>
<td>I Incomplete</td>
<td>1 Not making expected progress toward the standard. Seldom demonstrates concepts and skills of standard taught.</td>
</tr>
</tbody>
</table>

**AFTER CARE**

After-school care is available by request. Kindly contact the office for more details.

If the parent is going to be late picking up their child/children, please call the office before 2:00 PM so that proper arrangements can be made.

**SCHOOL UNIFORM**

Our students are the image of our school. School uniform is required in order to maintain the health and safety of our students. Except for Pre-K, all students must be in uniform.

If a student arrives to school out of uniform, his/her parents will be contacted and notified. Second offense will result in an after-school detention and a conference with the principal. After the second offense, the student will be kept out of the class and parents will be contacted for pickup until he/she is dressed appropriately.
Below are the uniform requirements for students in KG and up:

<table>
<thead>
<tr>
<th>GIRLS</th>
<th>BOYS</th>
</tr>
</thead>
<tbody>
<tr>
<td>● a white scarf</td>
<td>● white cap/topi</td>
</tr>
<tr>
<td>● navy blue jumper with a white, long-sleeved shirt</td>
<td>● white shirt or white thaub</td>
</tr>
<tr>
<td>● navy blue pants (NOT JEANS)</td>
<td>● navy blue pants (NOT JEANS)</td>
</tr>
<tr>
<td>● black shoes (low or high heel shoes are not allowed)</td>
<td>● black shoes</td>
</tr>
<tr>
<td>● middle school girls may wear a white scarf and a black abaya</td>
<td></td>
</tr>
</tbody>
</table>

Please be aware of the following guidelines when purchasing uniforms:

- Torn, ripped, oversized or sagging pants are **not** allowed.
- Shirts, sweaters, vests, and hoodies must be free of any writing or logos.
- Sweaters or zip-up hoodies must be navy blue or black in color.
- Coats of any color or kind may be worn but must be kept in the student’s locker/cubby.
- Footwear must be close-toed and cover the feet entirely.
- Footwear must match. No mismatched shoes or socks.
- No jeggings or tights
- Excessive jewelry is not permitted.

Islamic School of Trenton reserves the right to make decisions on a case-by-case basis.

**GYM UNIFORM**

Students partake in physical education twice a week. On these gym days, students must wear the Islamic School of Trenton’s gym shirt provided during the first week of school. Additional shirts can be purchased for a fee of $10. Navy-blue sweat-pants must be worn on GYM days. These can be purchased separately at any department store. All students must wear sneakers on gym days.

**CELL PHONES, ELECTRONIC GAMES & TOYS**

Students are **NOT** permitted to use cell phones and electronics on school grounds. If brought to school, electronic games and cell phones will be confiscated and returned to the students at the end of the day with a warning not
to bring it back. On the second offense, the device will only be returned to the parents and possible disciplinary action may be taken by the principal.

**GUM AND CANDY**
Chewing gum is prohibited on school premises. We also request that candy not be brought to school or eaten on school-grounds.

**LUNCH AND SNACKS**
Students are required to bring their own snack and lunch to school. A 15-minute snack is scheduled at mid-morning so that students may refresh themselves. Please provide your child with a snack that commensurates with the length of time allowed for it. We recommend that you send nutritious foods, such as fresh fruit and vegetables.

Please limit sugary snacks. Students who bring candy to school for snack will be asked to put it away and parents will be notified in writing regarding the issue.

Lunch will be taken at noon, followed by a brief recess and then Zuhr prayer. Microwaves and refrigerators are not available due to space and time limitations; students are therefore encouraged to have a lunch bag that sufficiently keeps lunches cool. No glass bottles are allowed.

**HOT LUNCH**
Hot lunch can be purchased from the school once a week. To facilitate the process we request that the Pizza Lunch Form be completed each month and payment be made in advance. Students who have paid for but are absent on Pizza Day will have their payment rolled over to the next calendar month’s Pizza Day. Notices will be sent home to let parents know.

**HEALTH RECORDS**
All students are required to have up to date health and immunization records, in accordance with New Jersey Department of Education’s state laws. Students will not be permitted to start the school year unless all immunization requirements are fulfilled.

**MEDICATION**
The school will not assume any responsibility in administering medication to students. All requests for the administration of prescription medication must be
in the form of a written note from the doctor and parent. A parent may come in and administer the medication for their child. All prescription medication is to be dispensed in the office, must be in the original container with the name of the student, and times to be administered. The school will not provide any medication to the students. It is a violation of New Jersey state law for any school personnel to administer any medication, except for the school nurse.

FIELD TRIPS
Field trips are educational in nature and expand the learning process by giving students a different and fun learning experience outside of the classroom. These trips are a privilege and not a right and may be denied to any student if he/she fails to meet academic or behavioral requirements. Field trips typically cost a small fee, as the school will do its best to cover transportation and booking costs for the group from its own funds. Parents are encouraged to attend field trips with their children.

Parents of students in Pre-K and KG must be present on the field trip with their child. Any Pre-K child who will not be accompanied by a parent or guardian will not be allowed to attend the trip. Additionally, students who do not attend the field trip will be marked absent for that day. Because all academic classes will be canceled on field trip days, students not registered for the trip are not allowed to stay at school unattended.

School personnel will provide the best possible supervision of students while on a field trip. The school, however, shall not be held liable for any injury or misfortune that occurs on a field trip.

SNOW AND EMERGENCY CLOSING
Except under certain conditions, if Trenton Public Schools are closed for weather-related reasons or for bad road conditions, or other emergency conditions, IST will also be closed. You may go to the Trenton Public Schools website at: www.trenton.k12.nj.us for school-closing information, or call 609-656-5444 for a recorded announcement any time after 5:00 AM that morning.

SCHOOL NOTICES
School notices are emailed and sent home on a regular basis. Parents should check their email and their child’s take-home folder or backpack daily. Older students should be asked daily if there are school notices.
SCHOOL VISITORS
No one is permitted in the school who is not a staff member, an employee of the school, or a student or their parent. If you have appointed other guardian(s) to pick up or sign out your child, you must notify the school beforehand. A student will not be released to anyone other than their appointed guardian at the time of registration. All visitors must report to the office FIRST and not the child’s classroom. Parents will be permitted in the school for school business only. Parents found loitering in the school for unrelated business will be asked to leave. Parents wishing to see a teacher or student during school hours are classified as visitors and must report to the main office first. Parents are requested to make an appointment to speak with a teacher; they may also communicate with the teacher at dismissal time very briefly.

MUTUAL RESPECT
As a direct authority, teachers are to be shown respect. This is both an Islamic mandate and a common courtesy. As a staff, we also accept our responsibility in treating parents and students with the utmost respect and fairness. Should a parent or student feel that a teacher has been disrespectful or unfair, he/she is encouraged to speak to the teacher first. If that is unsuccessful, the parent or student should then appeal to the principal.

PARENT DUTY HOURS
Parents can either volunteer for 25 hours a year or pay $200.00 per year toward parent-duty hours. The best way to complete your parent duty hours is through joining the school PTA (Parent-Teacher Association). The purpose of parent-duty hours is to allow the administration and staff to continue to perform their school duties, meet official and time-sensitive tasks that will better serve the students’ needs. It helps the school save costs on having to hire outside parties and supplies for the service, thus keeping tuition low and affordable. Parental involvement, therefore, is absolutely vital for the functioning and success of the school. Please contact admin@islamicschooloftrenton.org about becoming an IST PTA member.

Volunteer duties include but are not limited to the following items:
- Substitute as teacher or assistant teacher when needed
- Lunch and recess supervision from 11:30 AM to 1:00 PM
- Morning drop-off supervision from 7:45 to 8:15
- Dismissal supervision from 2:55 PM to 3:15 PM
• Assisting in the office and school library
• Decoration of information center board and classroom display boards
• Maintaining the school grounds, particularly the playground
• Helping with small repairs to the building and school equipment
• Providing transportation or chaperoning on field trips
• Helping out with school events taking place throughout the year
• Distributing school fliers at Islamic centers and masajid

Let us know of any additional service you can offer! Please make sure to sign and record your timings and activity in the parent-duty log that is kept in the school office.

**ACADEMIC CALENDAR**
The following page lists closing and early dismissal days for the current school year. Students are given a monthly calendar at the beginning of each month. The calendar is also available online as a Google calendar on the school website.

IST is an Islamic school and therefore, in principle with Islamic education, the school observes major Islamic holidays and makes necessary changes to the calendar to accommodate Ramadan and Eid holidays. Because the school is housed in a masjid, it is restricted in the usage of the space, particularly during the month of Ramadan. As such, the schedule is shortened during Ramadan, where students are dismissed at 2:00 PM Monday through Thursday, and at 12:00 PM on Fridays.